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 Members: A Kruger, K Odell

## BROAD-BASED BLACK ECONOMIC EMPOWERMENT CERTIFICATE

Measured Entity:

### PINION AND ADAMS (PTY) LTD

15 Pineside Road, New Germany, Durban, 3610  
 Registration No: 1999/004357/07  
 VAT No: 4680188119

**B-BBEE STATUS: LEVEL 4**

**B-BBEE RECOGNITION LEVEL: 100%**

Applicable Codes: DTI CODES OF GOOD PRACTICE - GENERIC

Element	Points
Ownership	18.00
Management Control	10.87
Skills Development	11.77
Enterprise and Supplier Development	34.64
Socio-Economic Development	5.00
<b>Total</b>	<b>80.27</b>

Black Ownership	100%
Black Woman Ownership	0%
Empowering Supplier	YES
Designated Group Supplier	NO
Modified Flow Through Applied	NO

**Kim Odell**  
**Technical Signatory**

This Certificate is issued as the result of an independent, impartial verification of the B-BBEE status of the measured entity, in terms of the Dti Generic Code (Amended) (11 October 2013).

**Certificate No:** BR8825-100717  
**Issue Date:** 10 July 2017  
**Expiry Date:** 09 July 2018  
**Validity:** 12 months



BVA 149